

Salario básico unificado 2027

Alerta Normativa

Normativa:

PRESIDENCIA DE LA REPÚBLICA - Decreto Ejecutivo No. 538

Suscrito el 23 de noviembre de 2026; pendiente de publicación en el Registro Oficial

Disposición

Fija el salario básico unificado en USD 500, a partir del 1 de enero de 2027, y que emita el acuerdo ministerial correspondiente.

Trabajadores comprendidos

- Trabajador en general
- Trabajadores de la pequeña industria, agrícolas y de maquila
- Trabajadores remunerados del hogar
- Operarios de artesanías y colaboradores de la microempresa

Aspectos a considerar

- **Vigencia del Decreto:** desde su suscripción, sin perjuicio de su publicación en el Registro Oficial
- **Acuerdo ministerial:** el Ministerio de Trabajo y Desarrollo Humano debe emitirlo para fijar el valor

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